

For use by an employee, who is a spouse of a servicemember, to claim an exemption from Arizona withholding on wages because: (i) your spouse is a member of the armed forces present in Arizona in compliance with military orders; (ii) you are present in Arizona solely to be with your spouse; and (iii) you maintain a domicile in another state, which is the same state that is the domicile of the servicemember.

Arizona income tax returns will still be required if the nonresident employee meets Arizona filing requirements.

See Instructions on Reverse Side.

Type or print full name (last, first, middle initial)	Your social security number
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Home address (number and street or rural route)

City, state, and ZIP code

1. I am a resident of _____
(insert state name here.)

2. My servicemember spouse is a resident of _____
(insert state name here.)

Are the states listed in Questions 1 and 2 identical? Yes (fill out the Employee's Certification below.) No. STOP!
You do not qualify to file Form WECM.

3. Employee's Certification: I declare that I am present in Arizona solely to be with my servicemember spouse,
Spouse's Name _____, Spouse's SSN _____,
who is present in Arizona in compliance with military orders. My military spouse identification number is _____
and was issued on MM.DD.YYYY.

4. By checking this box, I am notifying my employer to terminate this certificate, as I no longer qualify to be exempt from withholding as the spouse of a servicemember.

Signature _____ Date _____

Employee - Attach a copy of your military spouse identification and your spouse's last Leave and Earnings Statement (LES). Keep a copy of this certificate for your records.

Employer - Keep this certificate and attachments for your records. You only need to provide a copy to the Department upon request.

I have inspected the employee's original military spouse identification, and verified the number and date on line 3 above.	
Employer's Signature _____	Date _____
Print Name _____	

Withholding Exemption Certificate for Military Spouses

ARIZONA FORM WECM

Obtain additional information or assistance by calling one of the numbers listed below:

Phoenix	(602) 255-3381
From area codes 520 and 928, toll-free	(800) 352-4090
Hearing impaired TDD user	
Phoenix	(602) 542-4021
From area codes 520 and 928, toll-free	(800) 397-0256

Visit our Web site at: www.azdor.gov

General Instructions

Who May Use Form WECM

An employee who performs services for an employer within Arizona is exempt from Arizona income tax withholding provided the following three requirements are met:

1. Your spouse is a member of the armed forces present in Arizona in compliance with military orders;
2. You are present in Arizona solely to be with your spouse; and
3. You maintain a domicile in another state, which is the same state that is the domicile of the servicemember.

When to File Form WECM

File Form WECM as soon as you qualify for the exemption.

TO CONTINUE TO BE EXEMPT FROM ARIZONA WITHHOLDING,
A NEW FORM WECM MUST BE FILED EVERY CALENDAR YEAR.

If the employee's situation changes and the employee no longer qualifies for the withholding exemption, the employee must file a revised Form WECM with their employer to terminate the election.

How to Claim an Exemption From Arizona Income Tax Withholding for Military Spouses

You must complete Arizona Form WECM to claim an exemption from Arizona income tax withholding. Complete this form and give it to your employer. Attach a copy of your military spouse identification and your spouse's last Leave and Earnings Statement (LES).

Be sure to keep a copy of this certificate for your records.

The employer must keep this certificate and attachments for its records. You only need to provide a copy to the Department upon request.

Does the Employee Have to File an Arizona Nonresident Individual Income Tax Return?

Although an employee may be exempt from Arizona income tax withholding on income earned for services performed in Arizona, the employee may be required to file Arizona Form 140NR, *Nonresident Personal Income Tax Return*, if the employee has any other income subject to Arizona income tax and:

1. The employee's gross income is \$15,000 or more; or
2. The employee's Arizona adjusted gross income is \$5,500 or more if single, head of household, or married filing a separate return; or
3. The employee's Arizona adjusted gross income is \$11,000 or more if married filing a joint return.

For purposes of the filing requirement, "gross income" is gross income as defined under the Internal Revenue Code less income included in gross income that is excluded from Arizona taxation.